

SUSTAINABILITY POLICY

POLICY STATEMENT

We will make sustainability part of everything we do.

Our company's purpose is:

To enhance and sustain the world's built, natural and social environments. At the heart of our policy are the following goals:

1. Embedding sustainability into all aspects of our work with our clients
2. Building our capability to provide sustainable solutions for our clients in creative and innovative ways
3. Conducting our business in a way that is consistent with sustainability principles.

By embracing sustainability, we aim to produce sustainable outcomes across every aspect of our work including planning, design, development, production, delivery and review.

We have adopted a Sustainability Procedure as part of our Integrated Management System that will provide guidance on the application of sustainability.

Project Managers are responsible for ensuring that projects reflect sustainability thinking and the procedure is followed. Ultimately, responsibility for implementation of the policy and procedure rests with Construction Manager.

Coordination, maintenance and management of the Sustainability Procedure are responsibilities of the Construction Manager. Corporate reporting of greenhouse gas emissions and preparation of the sustainability report will be supported by the IMS Representative.

Our management and staff are committed to:

- Inspiring a culture that seeks to embed sustainability into all aspects of our work
- Understanding what sustainability means for individual projects and discussing it with clients
- Helping our clients and partners achieve their sustainability objectives
- Aiming to improve the sustainability performance of each successive project
- Working with clients to increase the efficiency of natural resource use in the areas of energy, water and building, and decrease waste in projects
- Protecting the environment and natural resources (e.g. the sustainable use of water resources)
- Working with clients to engage stakeholders more effectively
- Accounting for future climatic conditions in engineering design, planning and advisory services
- Building DMB ENGINEERING's sustainability capability through recruitment, training, induction and an investment in research and development
- Monitoring and reporting on DMB ENGINEERING's carbon footprint and actively reducing this footprint in relative terms to our growing business.

IMPLEMENTATION and REVIEW

Policy to be fully implemented by 07 February 2021.

Policy to be reviewed on or by February 2022.



(Signature)

AUTHORISED BY

Managing Director
(Position)

07/02/2021
(Date)