

INTEGRATED MANAGEMENT SYSTEM POLICY

POLICY STATEMENT

Our approach to Quality, Environment and Health & Safety, and in our work practices, our company's purpose is:

To enhance and sustain the world's built, natural and social environments.

In striving to meet this vision, our operating companies have an Integrated Management System (IMS) which includes policies and procedures that meet the requirements of AS/NZS ISO 9001: 2015 – AS/NZS ISO 45001:2028 and ISO 14001:2015. This system is designed to produce quality outcomes and covers every aspect of our work including planning, design, development, production, delivery and review.

We value our people and we protect their health and safety by providing safe workplaces. In order to reduce hazards and risks, we will comply with all applicable legal and other requirements which relate to health and safety and environmental aspects. The effectiveness of all sections of our IMS will be regularly reviewed and improved as a mechanism of achieving best practice and fulfilling the expectations of our clients. We will create awareness to upgrade our employees' knowledge of the company's commitments and their own personal responsibilities in Quality Environmental and Health and Safety.

Coordination of our IMS is the responsibility of the Managing Director. Maintenance and management of the system has been delegated to the IMS Representative. Organisation charts are used to clearly show the various IMS responsibilities in the company.

Our management and staff are committed to:

- Understanding the goals and aspirations of our clients.
- Continuously improving by establishing appropriate business goals and objectives and implementing the plans to achieve them.
- Ensuring consistent delivery on projects and the management of project risk.
- Seeking to achieve environmental excellence in all work practices and becoming industry leaders in our field.
- Simultaneously pursuing the goals and rewards of sustainability, economic prosperity, social development and environmental quality.
- Setting and achieving objectives and targets for continuous improvement of environmental performance and the mitigation of pollution.
- Providing a safe and healthy environment for employees, contractors and visitors to our premises.

IMPLEMENTATION and REVIEW

Policy to be fully implemented by 08 February 2022.

Policy to be reviewed on or by February 2023



(Signature)

AUTHORISED BY

Managing Director
(Position)

08/02/2022
(Date)