

## OFFICE ENVIRONMENTAL POLICY

### POLICY STATEMENT

The objectives of the DMB ENGINEERING Office Environmental Policy are to:

- **identify and manage** environmental risks and opportunities.
- **minimise or eliminate** negative environmental impacts and use of resources while maximising our positive environmental impacts.
- **work closely** with employees, clients, suppliers and other interested parties to continually refine our work practices and operations to best practice environmental standards.
- **regularly monitor and report** on environmental performance.
- **incorporate** best practice environmental management into core business plans and management practices, including the preparation, fit out and ongoing operation of new accommodation arrangements.
- **comply** (as a minimum) with the DMB ENGINEERING Environmental Management System (EMS) and all relevant government policy and legislation.
- **promote and encourage** the adoption of ecologically sustainable work practices and operations within DMB ENGINEERING.

These objectives will be achieved by:

- **producing** baseline data to quantify and therefore better understand office impacts, and to monitor ongoing performance.
- **prioritising** areas for improvement to maximise environmental and economic outcomes.
- **promoting** staff awareness of the valued benefits of environmental management.
- **encouraging** earlier incorporation of environmental management principles into all work activities.
- **providing** DMB ENGINEERING personnel with the necessary Environmental Office skills and expertise to create ownership of the programme and to expand DMB ENGINEERING's capability to integrate sustainability principles into the services they provide.
- **producing** a net benefit to the environment through efficiency gains, reduced resource consumption and waste minimisation.
- **producing** financial benefits resulting from reduced resource use.

### IMPLEMENTATION and REVIEW

Policy to be fully implemented by 08 February 2022.

Policy to be reviewed on or by February 2023.



(Signature)

**AUTHORISED BY**

Managing Director  
(Position)

08/02/2022  
(Date)